

Contributing Partners

- Heart of Kentucky United Way
- Harrodsburg-Mercer County Industrial Development Authority

Industries

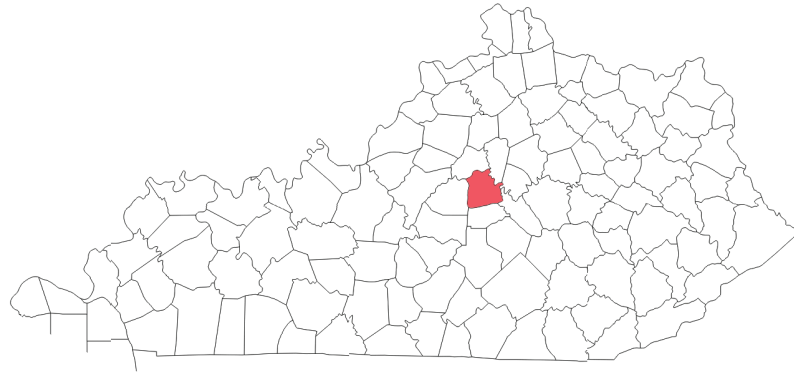
- Corning, Inc
- Haggin Memorial Hospital
- Hitachi Automotive
- KY Utilities – E.W. Brown Plant
- SCA

Students that have earned the Work E Seal will be treated as a preferred candidate for employment at the above industries.

Our Mission

The goal of this program is to make students successful in life after high school. Whether you attend college or go straight into the workforce, a strong work ethic is necessary for everyone. This seal helps to produce students that will enhance our future workforce and maintain a strong community.

Work Ethic Seal



Burgin Independent Schools

Mercer Co. Schools

Mercer Co. Adult Education



Work Ethic Seal

As defined by the Kentucky Department of Education, College & Career Readiness is defined as the level of preparation a high school graduate needs to proceed to the next step in a chosen career, whether that is postsecondary coursework, industry certification or entry into the workforce.

Justification

Part of the mission of education is to prepare our students for the transition from school to work and life beyond the classroom. A strong work ethic is essential to our students if they are to secure and maintain successful, meaningful employment.

The area schools systems of Mercer County, Burgin Independent and Adult Education have produced some of the hardest working students in the nation. Working with local businesses, industry and school systems, we have developed the Work Ethic Seal Program. This program outlines specific criteria to identify special students whose hard work, attendance and extracurricular activities distinguish them from the norm.

Students receiving the Seal of recognition will have an advantage when seeking employment as it easily identifies potential employees with a demonstrated work ethic. Listed on college applications, the Seal identifies the student as one who have regularly attend class and worked diligently at their education. These qualities make the student much more attractive to colleges and universities.

Participation

Participation in the Work Ethic Seal Program is entirely voluntary and is the responsibility of the student. Enrollment and applications must be completed shortly after the start of the student's senior year and the criteria met by the end of the third quarter. Contact the school's Guidance Counselor for an application and exact dates.

Criteria

The work Ethic Seal is available to students who demonstrate a superior work ethic by meeting the following minimum standards during their senior year:

- ❖ Maintain an average daily attendance of 96% for all four years in high school
- ❖ No more than six (6) tardies or absences during their senior year. (Total of 12)
- ❖ Demonstrate a positive behavior record.
- ❖ Maintain a GPA of 2.5 or above.
- ❖ Successfully complete the Professional Skills Day
- ❖ Be involved in at least two of the following:
 - Organized team/community sport
 - Extracurricular programs (clubs, chorus, drama, band, church choir, community theatre, scouts, etc)
 - Part-time employment (minimum of 4 months of consecutive service)
 - Twenty community service hours or participation in a service project
 - Eight hours of job shadowing
 - Completed ILP
 - NCRC- Industry certificate
 - Other options may be presented for consideration
 - Attend HMCIDA Senior Industry Day

Professional Skills Day

Students will participate in the Professional Skills day at their school. This is a performance assessment where students demonstrate their skills in the following areas:

- ❖ Personal Communication
- ❖ Digital Technology
- ❖ Crucial Conversation
- ❖ Conflict Resolution
- ❖ Professional Ethics
- ❖ Strategic Planning
- ❖ Resume

Concepts and Essential Skills

Upon completion of the criteria for the Work Ethic Seal, students will have the following concepts and essential skills:

Attitude-building rapport-careers choices-citizenship –communication-ethics-innovation-interpersonal skills-interviews-job applications-leadership-resumes-skills portfolio-teamwork-active listening-asking questions-assessing-brainstorming-consensus building-critical assessment-resolving conflict-using etiquette and writing.